

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT

Oakland, New Jersey 07436

REVISED REGULAR PUBLIC MEETING

February 12, 2024

Ramapo High School, Cafeteria, 7:00 P.M.

Action to authorize Executive Session

Anticipated Public Session, 8:00 P.M.

AGENDA

1. Call to Order

_____ Mr. Bogdansky	_____ Ms. Koulikourdis	_____ Ms. Souders
_____ Mr. DeLaite	_____ Dr. Lorenz	_____ Ms. Emmolo, Vice President
_____ Ms. Kiel	_____ Ms. Mariani	_____ Ms. Ansh, President

2. Closed Session

BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District this 12th day of February 12, 2024 at _____ PM as follows:

The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion will involve personnel, student related matters, negotiations and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by _____ Seconded _____

_____ Mr. Bogdansky	_____ Ms. Koulikourdis	_____ Ms. Souders
_____ Mr. DeLaite	_____ Dr. Lorenz	_____ Ms. Emmolo, Vice President
_____ Ms. Kiel	_____ Ms. Mariani	_____ Ms. Ansh, President

3. Board President’s Announcement

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by

having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services.

In addition, please be aware that employees of the School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public, and in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

4. Roll Call

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|---------------------|------------------------|----------------------------------|
| _____ Mr. Bogdansky | _____ Ms. Koulikourdis | _____ Ms. Souders |
| _____ Mr. DeLaite | _____ Dr. Lorenz | _____ Ms. Emmolo, Vice President |
| _____ Ms. Kiel | _____ Ms. Mariani | _____ Ms. Ansh, President |

5. Pledge of Allegiance

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

6. Board President’s Report

- Student Board Representatives
- Sophia DelBuono-Ramapo High School*
- Cassandra Heinsohn-Indian Hills High School*

7. Interim Superintendent’s Report

8. Interim Business Administrator’s Report

9. Board Committee Reports

- Athletics, Arts, Extracurriculars & Communications** - Melissa Kiel
- Education & Personnel** - Audrey Souders
- Finance & Facilities** - Marianna Emmolo
- Negotiations** - Aaron Lorenz
- Policy** - Tom Bogadansky

10. Public Comment

Any member of the public wishing to speak must address any comments to the Board President. Please approach the podium and state your name and town and limit your comments to three (3) minutes.

11. Open Board Discussion

12. Action Items

Move to approve the following Meeting **Minutes**:

- January 29, 2024 Closed & Regular

Moved by _____ Seconded _____

13. Personnel

Motion by _____, seconded by _____, to accept the recommendation of the Interim Superintendent to approve and adopt motions P1 through P4 as described below:

P1. Move to approve the following:

A. INSTRUCTIONAL

	Name	Nature of Action	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing / Discussion	Effective Date
a.	Victor Wu	Rescind	Physics Teacher	BA	RHS	BA/20	\$88,212	Sammy Alkhalil	On or about 02/05/24-06/30/24
b.	Tyler Wadhams	Appoint	Mentor (E. Fougnyes)		RHS				2023-2024
c.	Michael Levy	Appoint	1:1 Aide, after school track	N/A	IHHS	N/A	\$24.90/hr	Not to exceed 40 hours	03/13/24-05/17/24
d.	Sari Prata	Appoint	Instructional Aide	N/A	RHS	Step 1	\$160.90/Diem	Sandra Miele	02/16/24-06/30/24
e.	Sandra Miele	Amend Resignation effective date	Instructional Aide		RHS	Step 4	\$33,121		Effective 02/15/2024
f.	Emily Toal	Appoint	Substitute	N/A	District		\$140/Diem		2023-24

g.	Fadia Abbasi	Appoint	Substitute	N/A	District		\$140/ Diem		2023-24
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P2. Move to approve the following:

B. NON-INSTRUCTIONAL

	Name	Nature of Action	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacin g	Effective Date
a.	Spencer Fox	Appoint	Volunteer Football Coach	N/A	IHHS	N/A	N/A		Fall 2024
b.	Christine Vita	Resignation	NHS Advisor	N/A	RHS		Prorated \$2,680		01/31/2024
c.	Christine Vita	Appoint	Volunteer Club Advisor, Women in Business*	N/A	RHS	N/A	N/A		2023-2024
d.	Catherine Copeland	Appoint	Volunteer Club Advisor, Lifting*	N/A	RHS	N/A	N/A		2023-2024
e.	Osbaldo Rosa	Appoint	.85 Security Aide	N/A	RHS	Step 4	\$25,729.50		On or about 03/25/24
f.	Lisa Estrella	Change in rate	Ice Hockey Athletic Trainer fee	N/A	RHS	N/A	From \$125 to \$150/ game		12/01/23-03/31/24
g.	Karen Karosy	Change in rate	Ice Hockey Athletic Trainer fee	N/A	RHS	N/A	From \$125 to \$150/ game		12/01/23-03/31/24

*New Club

P3. Move to approve, as recommended by the Interim Superintendent of Schools, the placement of Sandy De Leon, a Rutgers University Learning Disabilities Teacher Consultant student, to complete forty-five (45) practicum hours, District Special Education, effective from February 2024 - May 2024.

- P4. Move to approve as recommended by the Interim Superintendent of Schools the Spring Curriculum Workshop for the projected Summer Learning Academy offering of a Financial Literacy course.

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours per Staff Member</u>
Business	Financial Literacy	Participants 2 Presenters 2	4 1

15. Education

Motion by _____, seconded by _____, to accept the recommendation of the Interim Superintendent to approve and adopt motions E1 through E4 as described below:

- E1. Move to approve District **student field trips and transportation costs** for the 2023-24 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Liberty Science Center	New Horizons	03/13/24	\$512.85
Ramapo College	Digital Photography	03/26/24	0
Bergen Community College	Transitions	03/28/24	\$356.43
In House (Ramapo)	Power in Presence	04/23/24	0
Anaheim, CA	DECA	04/26/24- 05/01/24	0
Rutgers, Piscataway	Girls' Lacrosse	04/06/24	\$512.85
Bergen Community College	Transitions (Ramapo)	05/17/24	\$412.86
Bergen Community College	Transitions (Indian Hills)	05/17/24	\$412.86

- E2. Move that, home instruction for a District student at the approved hourly rate, effective for the 2023-24 School Year, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
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427272	RHS	9
426015	RHS	10
424426	RHS	12

- E3. Move to approve Student S.L., a student who is Homeschooled and resides in the Ramapo Indian Hills Regional High School District, participation in the interscholastic Athletics Program at Ramapo High School, per Board Policy 2431.
- E4. Move to amend and approve the Tuition Agreement between Northern Highlands Regional High School District and the Ramapo Indian Hills Regional High School District/Indian Hills High School Transitions Program to receive Student No. 427770 at an annual tuition payment of \$110,546.00 effective for the 2023-24 School Year.

16. Operations

Motion by _____, seconded by _____, to accept the recommendation of the Interim Superintendent of Schools to approve and adopt motion OP1 through OP3 as described below:

OP1. Move to approve the **use of** the Ramapo Indian Hills Regional High School District **facilities** for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

<u>Ramapo High School</u>	
Ace Baseball Camp	Athletic Field & Storage Unit; July 1, 2, 3, & 5, 2024; Rain Date July 6, 2024; 9 A.M. - 1 P.M. Athletic Field & Storage Unit, July 15-18, 2024; Rain Date July 19, 2024; 9 A.M. - 1 P.M.

<u>Indian Hills High School</u>	
Oakland Police	Safety Town; Gymnasium & Wellness Room & Parking Lot; July 8-11 and July 15 & 16, 2024; 8 A.M. - 12 P.M.
Oakland Recreation	Basketball Camp; Gymnasium & Equipment; July 8-12, 2024; 1 - 4 P.M.

	Basketball Camp; Gymnasium & Equipment; July 15-19; 1 - 4 P.M.
Oakland Police	Junior Police Academy Graduation; Auditorium; July 26, 2024; 6 - 9 P.M.

OP2. Motion to approve the following resolution:

WHEREAS, The Ramapo Indian Hills Regional High School District Board of Education (the “Board”) has determined a need to undertake the following Project:

Two Story Concession Stand, including bathrooms, kitchen, storage space, architectural and engineering fees, contingency costs, wastewater disposal septic system, environmental and DOE review fees at the Indian Hills High School Athletic Complex, (the “Project”) and;

WHEREAS, the District is desirous of moving forward with Proposal for Architectural and Engineering Services for this Project; and

WHEREAS, the Board desires to retain LAN Associates (“Architect”) to provide Architectural and Engineering Services in connection with the Project, and authorizes the Architect to submit, if applicable, project applications and schematic plans and educational specifications to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval of this Project. This project is designated “Other Capital” and the Board is not seeking state funding; and

WHEREAS, the school administration and such other officers and agents of the Board received a proposal for the Project in the amount of \$258,062 to provide Architectural and Engineering Services, plus construction and other soft costs in the amount of \$2,150,519 for a total project cost of \$2,408,581; and

WHEREAS, the Board believes that the proposal from LAN Associates best meets the needs of the District; and

WHEREAS, the proposal from LAN Associates may be awarded without public bidding as a contract for professional services pursuant to N.J.S.A. 18A:18A-5(a)(1); and

WHEREAS, the Board authorizes applications, schematic plans and educational specifications be submitted to the NJDOE Office of School Facilities for approval of

the Projects and LRFP amendments, if necessary, for the Concession Snack Stand construction at the Indian Hills High School Athletic Complex; and

WHEREAS, the Board intends to finance the cost of up to \$2,408,581 for this Projects through the use of capital reserve as part of the District's Long-Range Facilities Plan ("LRFP"); and

WHEREAS, the school administration and such other officers and agents of the Board as are necessary, including the Board attorney and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this Resolution, including the submission of information to the New Jersey Department of Education.

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Regional High School District Board of Education that the Board President and Board Secretary/Business Administrator are hereby authorized and directed to enter into an Agreement with LAN Associates and to execute any other documents necessary to effectuate the terms of this resolution.

OP3. Motion to accept the following donation:

WHEREAS, the Indian Hills High School Diamond Booster Association (Association) wishes to install a **press box** on the grounds of the Indian Hills High School to be built behind the backstop of the baseball field; and

WHEREAS, the Association has acquired signed and sealed architectural plans and shared them with the administration; and

WHEREAS, all costs associated with the installation, including building permit fees, construction and turn key operation of this Press Box will be entirely borne by the Association; and

WHEREAS, the Township of Oakland Building Department requires a Board Resolution authorizing the Association to file permits on the Board's behalf;

NOW, THEREFORE, BE IT RESOLVED, that the Ramapo Indian Hills Regional High School District gratefully **accepts** this donation, subject to Board Attorney review of the relevant documentation.

17. Finance

Motion by _____, seconded by _____, to accept the recommendation of the Interim Superintendent to approve and adopt motions F1 through F4 as described below:

F1. Move that, the January 31, 2024 payroll in the amount of \$1,489,487.39 having been audited by the Interim Business Administrator and previously paid, be ratified by the Board.

F2. **WHEREAS**, the Board is authorizing facilities improvements to construct a two Story Concession Stand, including bathrooms, kitchen, storage space, architectural and engineering fees, contingency costs, wastewater disposal septic system, environmental and DOE review fees at the Indian Hills High School Athletic Complex, (the "Project"), and

WHEREAS, this facility improvement is included in the district's Long Range Facilities Plan; and

WHEREAS, the Fiscal Accountability and Budget 6A:23A-14.1, Capital Reserve Account permits **withdrawals from Capital Reserve** Accounts;

NOW, THEREFORE, BE IT RESOLVED, that the Business Office record a transfer to reduce the Capital Reserve Fund Balance in the amount of \$2,408,581.

F3. Move to accept the donation from the Ramapo Athletics Booster Club for Game Ready Machines for the Athletic Training Room in the amount of \$6,681.75.

F4. Move to approve the following resolution:

WHEREAS, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee's current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<i>Req. No.</i>	<i>Employee</i>	<i>Conference</i>	<i>Date</i>	<i>Expenses</i>
D24-15	Frank Primiani	New Jersey Association of Designated Persons	03/24/24	\$47.94
R24-26	Lauren Gibson	Bergen County Art Teacher Conference	03/11/24	\$14.28
R24-27	Lisa Higbie	Bergen County Art Teacher Conference	03/11/24	\$14.28
R24-28	Melissa Liebau	MOHS FCS PLC Day	03/22/24	\$91.14
R24-29	Christina Berens	FLENJ: How to Connect the 3 Cs in the world language classroom	01/11/24	\$30.00
IH24-35	Karen Davidson	New Jersey Association of Designated Persons	02/14/24	\$87.00
IH24-36	Connie Cheff	DECA State Conference	03/03/24-03/06/24	\$893.50
IH24-37	Edith LaChac	DECA State Conference	03/04/24-03/06/24	\$361.50
IH24-38	Michelle Patrickio	DECA State Conference	03/04/24-03/06/24	\$147.50
IH24-39	Dianna Peller	Syracuse University Project Advance Summer Institute	07/08/24-07/12/24	\$1,232.00
IH24-40	Yasette Rodriguez	NJTESOL/ NJBE 2024 Spring Conference: Systems of Support for Multilingual Learners	05/29/24-05/31/24	\$496.44
IH24-41	Andrea Saladino	NJPN 24th Annual Conference	05/16/24-05/17/24	\$414.00
D24-16	Dr. Melissa Quackenbush	Learning Forward Title II Symposium, Arlington VA	02/28/24-03/01/24	\$1,650.00

18. Policy

Motion by _____, seconded by _____, to accept the recommendation of the Interim Superintendent to approve and adopt motion PO1 - PO2 as described below:

PO1. Move to approve, the first and final reading of Abolished District Policies as follows:

<u>Policy Title</u>	<u>Policy Number</u>
School Level Planning (M)	P1522
Remote Learning Options for Families (M)	P1648.02
Restart and Recovery Plan- Full-time Remote Instruction (M)	P1648.03

PO2. Move to approve, the first reading of District Policies and Regulations as follows:

<u>Policy/Regulation Title</u>	<u>Policy Number</u>
Board Committees	P0155
School Threat Assessment Team (M)	P2419
School Threat Assessment Teams (M)	R2419

	Yes	No	Abstain	Absent
Mr. Bogdansky				
Mr. DeLaite				
Ms. Kiel				
Ms. Koulikourdis				
Dr. Lorenz				
Ms. Mariani				
Ms. Souders				
Ms. Emmolo, Vice President				
Ms. Ansh, President				

19. Public Comment

20. Board Comments

21. Anticipated Future Meeting Dates

- Tuesday, February 13, 2024, Special Board Meeting/Executive Session, Board of Education Offices, Conference Room
- Thursday, February 29, 2024, Regular Public Meeting, Indian Hills Cafeteria

22. Adjournment

Motion to adjourn the Monday, February 12, 2024 Regular Public Meeting at _____.

Moved by _____ Seconded: _____ to adjourn at _____ P.M

_____ Mr. Bogdansky	_____ Ms. Koulikourdis	_____ Ms. Souders
_____ Mr. DeLaite	_____ Dr. Lorenz	_____ Ms. Emmolo, Vice President
_____ Ms. Kiel	_____ Ms. Mariani	_____ Ms. Ansh, President